



SUSTAINABLE LIBRARIES INITIATIVE

FINAL
PRESENTATION
DECEMBER 2022



**Sustainable
Libraries
Initiative**



BEFORE

The Montauk Library designed a renovated, improved building that incorporated efficient, economic and sustainable spaces & systems



AFTER



The award-winning design was completed in
2022



OUR COMMITMENT TO THE TRIPLE BOTTOM LINE





Environmentally Sound

- 3 NEW OUTDOOR DECK SPACES
- INDOOR DETAILS : NATURAL LIGHT, AIRFLOW, PLANTS
 - IMPROVED AIR QUALITY
 - SOLAR PANELS
- HIGHLY EFFICIENT HVAC, PLUMBING, LIGHTING, ELECTRIC SYSTEMS
 - PROACTIVELY REDUCE WASTE / CONSUMPTION
 - REUSE, REPURPOSE, RECYCLE SUPPLIES & MATERIALS



Environmentally Sound





SOCIALLY EQUITABLE



- PARTNERSHIPS
- COMMUNITY ENGAGEMENT
- COLLABORATION
- DIVERSITY
- EQUITY
- INCLUSION
- BELONGING



SOCIALLY EQUITABLE





ECONOMICALLY SOUND



- FIDUCIARY RESPONSIBILITY
 - DISASTER PLANNING
 - INTERNAL CONTROLS
- EMPLOYEE WAGES AND BENEFITS
 - HEALTH
 - RETIREMENT
 - PAID TIME OFF





Sustainability Policy

The Montauk Library recognizes the important role it plays in our community's sustainable future. The Library Board of Trustees, Administration and staff are committed to reducing our environmental footprint and promoting environmental stewardship at all levels of our organization. Our goal is to minimize our organization's impact and maximize future generation's ability to live, work and play in our shared natural environment with equal access to clean air, clean water and natural resources.

The Library supports sustainable principles that ensure a resilient, sustainable community and Library for all residents. We strive for economic efficiency, to conserve energy and water, support renewable energy resources, minimize pollution and waste, protect habitat, buy environmentally friendly products, and encourage environmentally preferable transportation. These efforts are extended to contractor and supplier relationships.

Employee understanding and involvement are essential to the implementation of this sustainability policy. Administration and the Board of Trustees encourage Library staff to be proactive and apply sustainable thinking in the areas of their facilities, operations, policy, technology, programming and partnerships. All employees will receive a copy of this policy and will be educated about and participate in the Library's efforts to strive towards the "triple bottom line" definition of sustainability: Using practices that are *environmentally sound, economically feasible and socially equitable*.

Adopted by the Montauk Library Board of Trustees, October 18, 2021



STATEMENT ON DIVERSITY, EQUITY AND INCLUSION

The Montauk Library is committed to fostering, cultivating, and preserving a culture of diversity, equity, and inclusion. We embrace and encourage our employees' differences in age, color, disability, ethnicity, family and marital status, gender identity or expression, language, national origin, physical and mental ability, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics that make our employees unique.



OUR *CONTINUED* COMMITMENT TO THE TRIPLE BOTTOM LINE





NEXT STEPS

CONTINUED COMMITMENT TO SUSTAINABILITY

MONTAUK LIBRARY LEADS BY EXAMPLE

WE WILL CONTINUE TO INCORPORATE POLICIES, PRACTICES AND
BEHAVIORS THAT SUPPORT THE TRIPLE BOTTOM LINE

WE WILL CONTINUE TO EDUCATE, INSPIRE AND ENCOURAGE OUR
COMMUNITY TO DO THE SAME