

SLCP Meetup Notes
December 3, 2020

Moderator: Jeri Cohen

Note taker: Janet Scherer

Attendance: Debbie Englehart (Comsewogue Public Library); Lisa Kropp (Lindenhurst Public Library); Rebekkah Smith Aldrich (Mid-Hudson Library System); Becky Czornobil (NYLA); Jeri Cohen (Patchogue-Medford Public Library), Nicola McDonald and Claudia Depkin (Haverstraw King's Daughters Library); Eric Frank (Brentwood Public Library); Janet Scherer (South Huntington Public Library)

General discussion pertaining to the pandemic, which is priority right now:

Jeri-

Resilience planning is interesting. The question that comes to mind is: how is the pandemic effecting the process?

Lisa –

Good to see what other libraries are doing in response to the pandemic. As a result of the pandemic there a lot of new policies that have to be written. How will programming look going forward? Will it be a hybrid of in person and online programs? Long Island Cares boxes are in the lobby and the Interact Club reached out to do a towel drive for homeless.

Debbie-

Resiliency is an important focus. The rug has been pulled out from under us and staff are all involved with new things. Good read: *Pandemic Proof Your Habits* in the NY Times.

Janet –

So much of the time the focus is on the mental health of staff. Open door policy for management and listening is most important.

Rebekkah –

Management is difficult to benchmark but is the glue that keeps everything going.

Sustainability Updates:

Jeri –

Plugging along. Working on reflection statements. Experiencing more comfort level with this part of the process. Benchmarks are easier to work with than GBP piece. Right now the Library's Social and Outreach Team is taking priority. Pat-Med set up a food pantry. (Lisa asked Jeri to post pictures.)

Debbie –

Recently completed the GBP portion and beginning to work on the benchmarks. Different staff members will be taking on different sections. The Green Team narrated

their presentation for the GBP portion and presented it to staff. It will be on the Library website. Green Team will also be presenting to the Leadership Team so they are in the loop on the process.

Claudia –

Family Preparedness Kits were made by staff. Contained first aid information, emergency preparedness information in both English and Spanish, cloth masks, coloring pages. Kits were received well. Received construction funds which will fund LED lighting conversion project.

Janet –

Beginning to pick up work on the benchmarks once again. Meeting with Green Team next week. Will be dividing up work amongst the Team.

Eric -

Eric fell of the call, however, Brentwood's goal is to be finished with Benchmarks early 2021.

Rebekkah-

Have temporarily suspended operations due to the need to support member libraries during the pandemic. Finding the benchmarks do not translate well to Library Systems, working to adapt them. Completed the financial/stewardship part. Working with Board on racial equity and diversity.