



Sustainable
Libraries
Initiative



H A V E R S T R A W
K I N G ' S D A U G H T E R S
P U B L I C L I B R A R Y

Haverstraw King's Daughters Public Library

Certification Presentation
May 2022

Triple Bottom Line of Sustainability



Actions & decisions the Library makes will consider the impact upon the environment, advancing the social equity of the community & be economically feasible.

Environmentally Sound



**Green Business
Partnership**

The Library received Green Business Partnership Certification in early 2020.

This certification indicates the Library has successfully integrated sustainable practices in our 2 buildings related to Organizational Commitment, Energy, Waste & Recycling, Water & Land Use, Transportation & monitoring Greenhouse Emissions.

Collective Impact

- Partner with other local organizations to increase the impact of our joint efforts to serve the community
- Host Community Conversations to hear what challenges our residents face & develop programs & services tailored to assist them



Social Cohesion

- Foster the development of connections to deepen community bonds
 - Teens prepare & serve at Mother's Day Tea & Veterans Recognition Luncheon
 - Staff training to develop cultural competency & empathy
 - King Con, our very own annual comic con event
 - Drag Queen Story Hour
 - Dog Therapy for developmentally disabled adults
 - Prom Dress Sale, gently used dresses for \$10

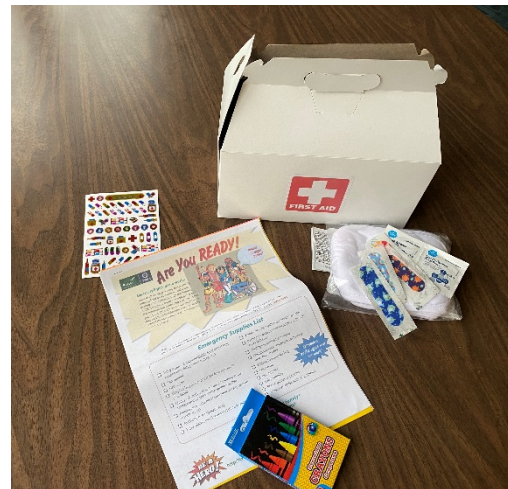


Resilience Planning

- Be prepared to help the community bounce back from disruption
 - Connect the community with opportunities to get to know first responders while learning road safety at the Bike Rodeo
 - The Great Give Back gives residents a chance to serve others
 - Provide Narcan Training so community members can save a life
 - Provide training & Emergency Preparedness Kits for families
 - Fire Safety Training for staff members



THE
| GREAT
GIVE
BACK ←



Financial Sustainability

- Institute solid financial controls in policy & action including Fund Balance, Purchasing, Capitalization of Fixed Assets, Credit Card Use, Investments & an annual independent financial audit
- Provide a Living Wage to all employees
- Provide health, vision, dental & retirement benefits plus employee assistance program



Living Wage |

calculator

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Living Wage Calculation for Rockland
County, New York

Collections

- Provide materials & programs that reflect a variety of perspectives & our community members
- Materials Selection Policy indicates multiple sources for decision making
- Customer-driven input on e-content purchasing
- Redesigned children's collection to increase access for smaller people



Thank you to the HKDPL Green Team:

Catherine Campos Claudia Depkin Debbie DiBernardo
Will Dickinson Terry Eagle Patrice Gottfried Nicola McDonald
Julio Morales Annadora Pedro Lori Salotto

