

## **PARTNERSHIPS & COMMUNITY INVOLVEMENT**

Longwood Public Library welcomes a broad base of support from various sources within the Longwood community to fulfill its mission. The library may work together with community groups, agencies or individuals. By developing partnerships within our community, Longwood Public Library is able to:

- Extend and enhance our services in a sustainable way
- Coordinate and reduce overlap in efforts between agencies serving the same area

## Definition

A partnership is defined as a mutually beneficial collaboration between the library and an external organization, individual, business, or community group. Partner contributions provide and/or promote activities, services, events and programs to the public in ways that are mutually beneficial.

We will partner where, the individual, organization, or project:

- Aligns with the library's organizational values
- Shares common goals or objectives with the library
- Supports the library's mission and priorities

All library employees have the opportunity to identify potential new partnerships and the responsibility to nurture existing ones that advance the library's mission. All staff members engaged in partnerships are responsible for supporting effective communication and coordination of partnership activities.

The Library Director is responsible for ensuring the Library Board of Trustees is informed of and supports major partnership activities and initiatives. Library staff will work to seek out and advance potential partnerships consistent with this policy. When long term or major commitments involving staff time, library space or financial obligations are involved, Library Board approval may be required before finalizing agreements.